

**Press Release – Retail and Manufacturing Salaries in SA
09 February 2012**

CareerJunction Reveals 2012 Salaries for the Retail and Manufacturing Industries

CareerJunction, South Africa's leading Online Recruitment solution has released industry related salary figures for 2012 based on the FMCG, Retail & Wholesale and Manufacturing, Production & Trades industries.

The 2012 salary review was done for the top 10 industry sectors and performed by South African labour market indicator, the [CareerJunction Index \(CJI\)](#). Data was collected from the CareerJunction website, currently serving over 800 subscribing advertisers who advertise over 25,000 job advertisements monthly.

Salary figures are based on the latest salary offerings of 2011.

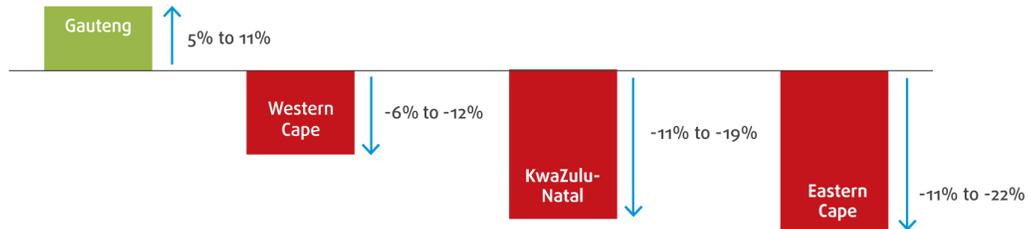
FMCG, Retail & Wholesale Jobs

		Junior	Skilled	Senior	Management
Production & Manufacturing	From	R 13 875	R 25 922	R 33 619	R 36 250
	To	R 18 000	R 34 070	R 43 816	R 47 024
Operations (Control & Planning)	From	R 12 735	R 18 151	R 23 050	R 33 722
	To	R 16 067	R 23 460	R 37 014	R 54 500
Quality Control & Assurance	From	**	R 12 333	**	**
	To	**	R 13 425	**	**
Procurement, Supply Chain & Logistics	From	R 13 696	R 20 342	R 24 189	R 38 458
	To	R 16 761	R 24 834	R 30 821	R 47 565
Warehousing & Stock Control	From	**	R 10 833	**	**
	To	**	R 14 816	**	**
Sales	From	R 9 485	R 12 020	R 18 012	R 28 625
	To	R 11 100	R 16 418	R 26 278	R 40 567
Branch & Store Management	From	R 5 900	R 7 117	**	**
	To	R 9 250	R 9 444	**	**
Clients Service	From	R 9 500	R 15 370	**	**
	To	R 15 375	R 17 832	**	**
General Management	From	**	R 25 599	R 32 271	R 36 166
	To	**	R 37 156	R 39 947	R 44 487

** Salary information not available due to low market demand for those skill sets.

Regional Salary Differences

The salary scale below demonstrates the regional percentage difference in salary offerings within the FMCG, Retail & Wholesale sector. Percentages can be used to calculate location specific salaries across various occupations (as outlined above).



Results indicate that Gauteng pays the best, followed by (in this order) the Western Cape, KwaZulu-Natal and the Eastern Cape.

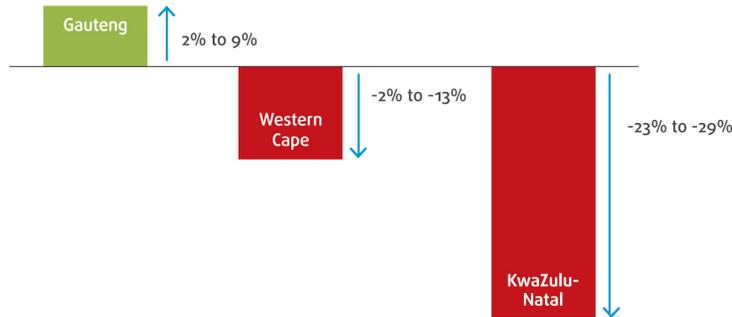
Manufacturing, Production & Trades Jobs

		Skilled	Senior
Draughtsman	From	R 16 982	R 22 083
	To	R 22 644	R 28 528
Industrial Design	From	R 23 289	R 33 750
	To	R 35 561	R 39 028
Artisans	From	R 18 328	R 23 192
	To	R 23 365	R 30 136
Chemical Manufacturing	From	R 24 056	**
	To	R 37 292	**
Fitting & Machining	From	R 16 685	R 18 162
	To	R 19 731	R 21 278
Metallurgy	From	R 26 198	**
	To	R 35 960	**
Fabrication & Production	From	R 18 571	R 25 125
	To	R 23 606	R 27 000
Quality Control & Assurance	From	R 17 757	R 27 940
	To	R 24 167	R 35 521
Process & Operations Management	From	R 28 432	R 41 211
	To	R 42 742	R 55 717
Supply Chain & Logistics	From	R 22 635	R 23 910
	To	R 30 180	R 30 579
Trades & Commerce	From	R 23 136	R 31 750
	To	R 29 325	R 46 851
General Management	From	R 26 868	R 35 577
	To	R 36 328	R 41 768

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Regional Salary Differences

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CareerJunction now offers labour market analysis on an ad hoc basis upon request. Research is done using a sample size of over 2 million (both job ad and job seeker numbers). For ad hoc requests, contact cji@careerjunction.co.za.

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ABOUT CAREERJUNCTION

CareerJunction, an Avusa Media Company, is the leading Online Recruitment solution in South Africa. CareerJunction provides an online service to Recruiters and CareerSeekers and has been at the forefront of technological developments in the Online Recruitment space in South Africa since 1997. CareerJunction is a web service through which Recruiters and CareerSeekers interact in a secure and completely confidential environment.

CAREERJUNCTION FACTS

- Carries over 1 million complete Resumes and over 2 million registered CareerSeekers;
- Receives over 600,000 unique users per month;
- Generates over 9 million page impressions monthly;
- Maintains around 600,000 CareerSeeker Job Alerts by email each month;
- Serves over 800 subscribing advertisers;
- Advertises over 25,000 job advertisements monthly on behalf of its clients;
- Processes around 400,000 job applications per month.

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CareerJunction South Africa URL: <http://www.careerjunction.co.za>

CareerJunction Index South Africa URL: <http://www.cji.co.za>

Source URL: <http://www.cji.co.za/industry-analysis-and-trends.asp>